

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Public servants – Commissioner of Employment and Training, Sri G.Madhusudhana Rao, Junior Asst. (Retd) Unauthorised absence from 06.01.1995 to 26.10.2004 – Disciplinary action – Impose the penalty of withholding the pension and gratuity in full permanently – Orders – Issued.

**LABOUR EMPLOYMENT TRAINING & FACTORIES (VIG) DEPARTMENT**

**G.O.Ms.No.40**

**Dated :09.06.2008  
Read the following:**

1. From the CET, Lr.No. G4/17513/2004, dt. 18.10.2006.
2. From the CET, Charge memo No. G4/17513/2004, dated 10.01.2005.
3. From the CET, Memo.No. G4/17513/2004, dated 24.07.2006.
4. Enquiry Report dated 27.09.2006.
5. Govt.Memo. No. 9119/Vig/06-2, dated 6.3.2007.
6. From the CET, Lr.No. G4/17513/04, dated 25.04.2007.,
7. Govt. letter No. 9119/Vig/2006-4, dated 18.03.2008.
8. From APPSC Ir.No. 471/RT-I/1/2008, dated 14.05.2008.

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**ORDER:**

whereas in the reference 1<sup>st</sup> read above the Commissioner of Employment and Training has informed that Sri G.MadhusudhanaRao, Junior Assistant, O/o the Commissioner of Employment and Training was on unauthorized absence from 06.01.1995 to 26.10.2004 and he was not sanctioned any leave.

Whereas in the reference 2<sup>nd</sup> read above following articles of charges were framed against Sri G.Madhusudhana Rao, Junior Assistant by the Commissioner of Employment and Training with a direction to submit his written statement of defence.

1. That the said Sri G.Madhusudhana Rao, Junior Assistant has absconded from duties from December, 1994 to October, 2004. He is directed to explain for gross violation of Rule.3(1,2,3 and 4) of A.P.C.S. (Conduct) Rules, 1964 and his behaviour is unbecoming of a Government Employee bringing disrepute top the prestige of Government by non-maintenance of discipline and by his continuous abstention from duty, displaying misconduct and indecorous behaviour.
2. He has tried to mislead Government by his illogical and far from factual untruth statements vide his representation, dated: 26.11.2001.

The Charged Officer has submitted his written statement of defence on 27.01.2005.

Whereas in the reference 3<sup>rd</sup> read above, Smt.K.Usha, Asst. Director (Enft) was appointed as Enquiry Officer to enquire into the charges and report.

Whereas in the reference 4<sup>th</sup> read above, the Enquiry Officer has submitted her report substantiating the charge (1) as not proved and charge (2) as proved.

Whereas in the reference 5<sup>th</sup> read above, the Govt. after a detailed examination of the case has issued a show cause notice to Sri G.Madhusudhana Rao, Junior Asst. to impose punishment of withholding the pension and gratuity in full permanently under Rule 9 of Andhra Pradesh Revised Pension Rules 1980. In the reference 6<sup>th</sup> read above, the Charged Officer has submitted his reply to the show cause notice requesting not to punish him under Rule 9 of Andhra Pradesh

Revised Pension Rules 1980 on humanitarian grounds as he has not done anything intentionally to mislead the superiors.

Whereas the Charged Officer has not brought out any new facts or grounds for consideration the Government have sought the concurrence of the Andhra Pradesh Public Service Commission in the reference 7<sup>th</sup> read above, and in the reference 8<sup>th</sup> read above, the Andhra Pradesh Public Service Commission has concurred with the proposal of Government for imposing the penalty of withholding the pension and gratuity in full permanently against Sri G.Madhusudhana Rao, Jr.Asst. (Retd).

. Government have examined the matter with the material made available in detail and decided to impose the punishment of withholding the pension and gratuity in full permanently under rule 9 of Andhra Pradesh Revised Pension Rules, 1980 against Sri G.Madhusudhan Rao, Junior Assistant (Retired), Commissionerate of Employment and Training, Hyderabad for the charge held proved.

Accordingly, the Commissioner of Employment and Training is hereby directed to impose the punishment of withholding the pension and gratuity in full permanently against Sri G.Madhusudhana Rao, Junior Assistant, Commisioner of Employment and Training,(Retd) and to send a compliance report to Government.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The G.Madhusudhana Rao, Junior Assistant, (Retd)  
O/o Commissioner of Employment and Training through  
The Commissioner of Employment and Training.  
The Commissioner of Employment and Training, Hyderabad.  
The Andhra Pradesh Public Service Commission, Hyderabad.  
The Andhra Pradesh Vigilance Commission, Hyderabad.  
Sf/Sc.

//Forwarded :: By Order//

SECTION OFFICER